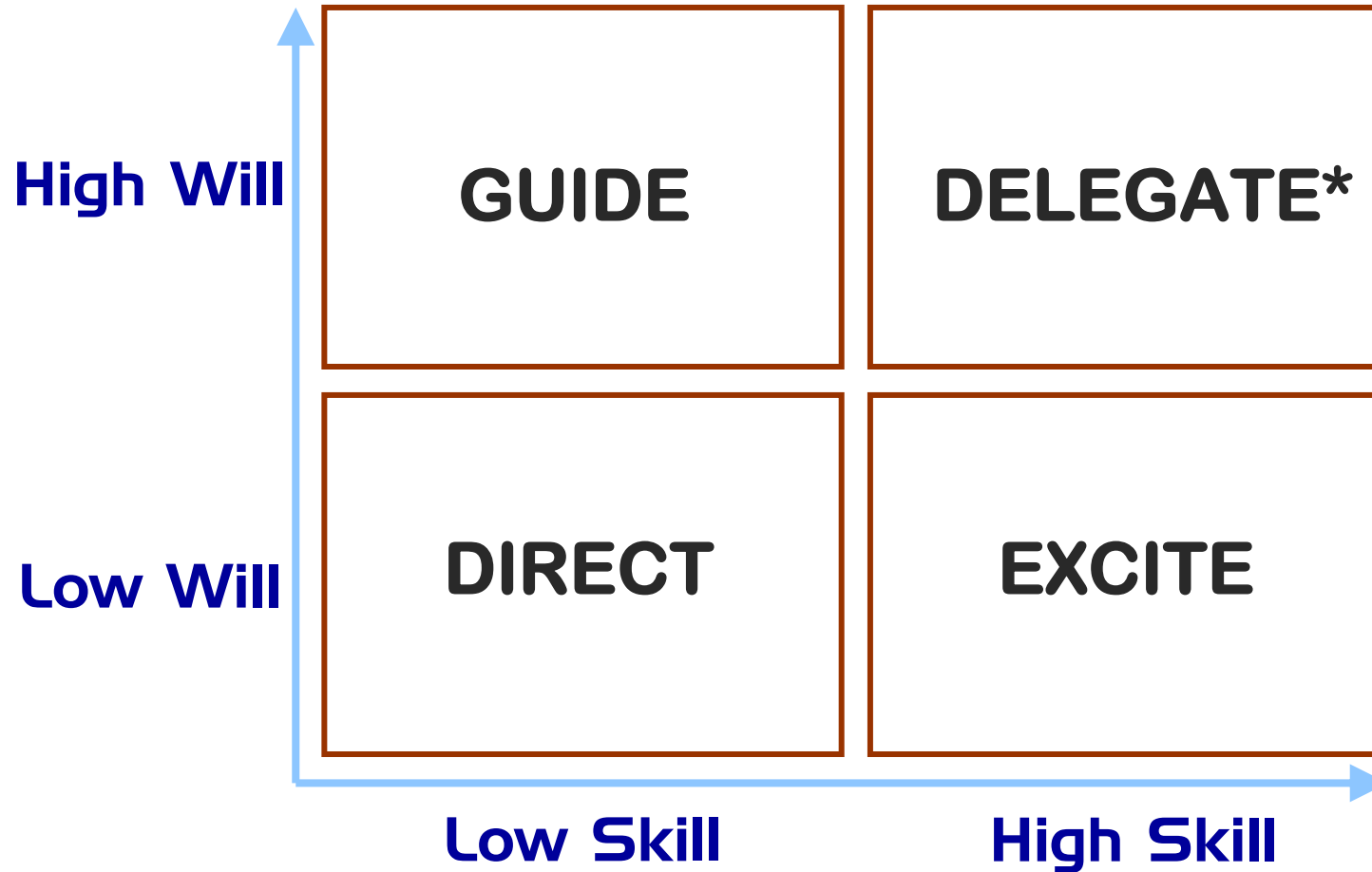


Skill/Will Matrix



* the aim is to eventually move a person to the 'delegate' quadrant on a given task, project or role.